

# Tribal College Apprenticeship Progress Report

Submitted by Jason Smith, Director, Governor's Office of Indian Affairs

## 1. Overview

- a. Each college was asked to determine programs within their college that have strong ties to industry and could be leveraged into at least 5 apprenticeship OR pre-apprenticeship opportunities for students. Five colleges received funding based off their proposals.
- b. Pre-apprentices and apprentices will be taking classes from the college and receiving paid, on-the job training from an employer/sponsor. The apprentices are training so they can/will be employed by their sponsor fill they fulfill all the requirements of the apprenticeship
- c. Projects are funded by State Apprenticeship Expansion grant funds from the US DOL as well as private funding from Northwest Area Foundation out of St. Paul, MN. Total project funding ranges for each college project from \$45,000 to \$96,000
- d. Colleges are currently in the process of working with Bo Bruinsma, Equity Coordinator for Montana Registered Apprenticeship, to build out the details and structure of each apprenticeship with each employer. We've got 2 of the 5 colleges registered and are in the process of tying up the last 3 in the near future
- e. Various projects have hit road blocks or snags while building out apprenticeships with employers so the projects are still moving forward but the employer partners involved might have changed from the colleges' initial proposals. The timelines for expending grant funds have stayed the same (March of 2019) but the delays mean the duration of some of these apprenticeships will outlast the grant money (which is not a large concern or problem, most were going to outlast the grant money either way).

## 2. Projects

- a. **Little Big Horn College**
  - i. Budget (federal \$) - \$60,000
  - ii. Transportation/Heavy Equipment Operator
    1. Crow Transportation was the main employer that signed a letter of support for the grant so we are currently re-engaging others in order to find a new apprenticeship sponsor for this occupation
  - iii. Accounting/Business
    1. City of Lodge Grass
    2. First Interstate Bank
    3. Both are new partners who joined the project after the proposal

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### **b. Fort Peck Community College**

- i. Budget (federal \$) - \$61,619
- ii. Licensed Addiction Counselor
  1. Spotted Bull Recovery Center
  2. Tribal Court
  3. Private Contractor out of Wolf Point

### **c. Aaniiih Nakoda College**

- i. Budget (federal \$) - \$32,544
- ii. Nursing Assistant
  1. Registered 3 with Bull Hook Nursing Home in Chinook
  2. Participated in a previous round of funding and completed 4 of their 5 apprentices from last round (only cancellation was so the student could pursue an even higher education)

### **d. Stone Child College**

- i. Budget (federal \$) - \$83,247
- ii. Wellness Coach
  1. Stone Child College Clinic - will take 4 pre-apprentices
- iii. Case Managers
  1. Rocky Boy Clinic – will take 1 at Diabetic Center
- iv. Behavior Health/Peer Support Specialists
  1. Rocky Boy Clinic – will take at least 1
  2. White Sky – will take 2-3
  3. Stone Child College – will take any remaining

### **e. Salish Kootenai College**

- i. Budget (federal \$) – \$25,369
- ii. Hazmat
  1. 10+ students being supported
  2. Building out pre-apprenticeship & apprenticeship for students to matriculate into a potential full-blown apprenticeship with Abatement Contractors of Montana and CRM out of Missoula